

MINUTES OF THE REGULAR MEETING OF THE
COUNCIL OF THE CITY OF MOUNTAIN HOME, ELMORE COUNTY, IDAHO,
HELD ON JANUARY 8th, 2018, AT 6:00 P.M.
AT MOUNTAIN HOME CITY HALL CHAMBERS
MOUNTAIN HOME, IDAHO

- 20173 CALL MEETING TO ORDER/ESTABLISH A QUORUM
- 20173 RECOGNIZING PERSONS IN THE AUDIENCE
- 20173 CONSENT AGENDA - All matters listed within this Consent Agenda section require formal Council action, but are typically routine or not of great controversy and will be enacted by one motion. Questions for the purpose of clarification may be asked about a particular item before the motion is voted on. However, for lengthy discussion or separate motion a Council member or citizen may request an item be removed from the Consent Agenda section and placed on the Regular Agenda.
- A. APPROVAL OF MINUTES
City Council - December 26, 2017
- B. BILLS - 12/27/17 to 1/8/17 in the Amount of \$206,845.95
- C. PAY ROLL - 11/22/17 to 12/21/17 in the Amount of \$545,566.15
- D. APPROVE REQUEST TO DECLARE Vehicles and Equipment as Surplus Property and allow to be sold at auction or donated to computers for kids
- 20173 OLD BUSINESS
Discussion/Decision on Supplemental Agreement with Union Pacific Railroad Company
- 20173 PRESENTATIONS
- 20173 COUNCIL COMMENTS
- 20173 COUNCILMAN PEREZ'S DEPARTING COMMENTS
- 20174 ADJOURN SINE DIE
- 20174 OATHS OF OFFICE TO ELECTED OFFICIALS BY CITY CLERK
- 20174 MAYOR SYKES CALL MEETING TO ORDER/ESTABLISH A QUORUM
- 20174 REMARKS
Councilman Bundy
Councilman Brennan
- 20174 NEW BUSINESS
Elect New Council President
2018 Council Liaison Appointments
Department Head Appointments
Discussion/Decision on Meadows Trailer Park Fees
Discussion on Proposed Economic Development Ordinance
Discussion on Updates to the City Personnel Policy in regard to Dress Code, Tattoos and Body Piercings
Discussion on Adopting a Nicotine Free City Employee Policy for the City of Mountain Home Employees
- 20177 FINAL COMMENTS
- 20177 ADJOURN

MINUTES OF THE REGULAR MEETING OF THE
COUNCIL OF THE CITY OF MOUNTAIN HOME, ELMORE COUNTY, IDAHO,
HELD ON JANUARY 8th, 2018, AT 6:00 P.M.

The Council of the City of Mountain Home, Elmore County, Idaho, met at the Mountain Home City Hall Chambers, 160 South 3rd East, Mountain Home, Idaho on January 8th, 2018. A quorum was established with Councilman Bryant, Councilman Bundy, Councilman Schipani and Mayor Sykes being present at 6:00 P.M. Councilman Perez was absent.

RECOGNIZING PERSONS IN THE AUDIENCE

No one came forward to speak at this time.

CONSENT AGENDA

All matters listed within this Consent Agenda section require formal Council action, but are typically routine or not of great controversy and will be enacted by one motion. Questions for the purpose of clarification may be asked about a particular item before the motion is voted on. However, for lengthy discussion or separate motion a Councilmember or citizen may request an item be removed from the Consent Agenda section and placed on the Regular Agenda.

A. APPROVAL OF MINUTES

City Council - December 26, 2017

B. BILLS - 12/27/17 to 1/8/18 in the Amount of \$206,845.95

C. PAY ROLL - 11/22/17 TO 12/21/17 in the Amount of \$545,566.15

D. APPROVE REQUEST TO DECLARE Vehicles and Equipment as Surplus Property and allow to be sold at auction or donated to computers for kids

Councilman Schipani made a motion to approve the Consent Agenda as printed. Councilman Bryant seconded the motion.

The following vote was recorded:

Councilman Bundy	AYE
Councilman Bryant	AYE
Councilman Schipani	AYE

The vote being unanimous, the motion was carried and so ordered.

OLD BUSINESS

Discussion/Decision on Supplemental Agreement with Union Pacific Railroad Company

Councilman Bundy made a motion to approve the Supplemental Agreement with Union Pacific Railroad Company and Authorized the Mayor to sign. Councilman Schipani seconded the motion.

The following vote was recorded:

Councilman Bundy	AYE
Councilman Bryant	AYE
Councilman Schipani	AYE

The vote being unanimous, the motion was carried and so ordered.

PRESENTATIONS

Mayor Sykes said Councilman Perez was presented with a plaque and card this morning as he could not be present tonight.

COUNCIL COMMENTS

Councilman Schipani said it was a pleasure to work with Councilman Council Minutes - January 8th, 2018

Perez while he was on the council, he was very knowledgeable.

COUNCILMAN PEREZ'S DEPARTING COMMENTS

Mayor Sykes said Councilman Perez wanted to express his thanks and wishes everyone well.

ADJOURN SINE DIE

Mayor Sykes adjourned the meeting Sine Die at 6:03 P.M.

OATHS OF OFFICE TO ELECTED OFFICIALS BY CITY CLERK

City Clerk, Nina Patterson administered the Oath of Office to Councilman Bundy and Councilman Brennan.

REMARKS

Councilman Bundy

Councilman Bundy said he appreciated his family and friends for being here. He said he was thankful for all of the opportunities he has been given in life. Right now Mountain Home has an opportunity to push forward and he believes all the right elements are there to take Mountain Home to the next level. He said he was glad to work with all of the Council and people of the City.

Councilman Brennan

Councilman Brennan said he was grateful for the support and he is ecstatic to be here. He said he will do his best to keep Mountain Home moving forward.

Mayor Sykes

Mayor Sykes said he looks forward to working with everyone as the city strives to move forward.

MAYOR SYKES CALL MEETING TO ORDER/ESTABLISH A QUORUM

Mayor Sykes called the meeting to order at 6:11 P.M. A quorum was established with Councilman Bryant, Councilman Brennan, Councilman Bundy, Councilman Schipani and Mayor Sykes being present.

NEW BUSINESS

Elect Council President

Councilman Schipani made a motion to elect Mark Bryant as Council President. Councilman Bundy seconded the motion.

The following vote was recorded:

Councilman Bryant	AYE
Councilman Brennan	AYE
Councilman Bundy	AYE
Councilman Schipani	AYE

The vote being unanimous, the motion was carried and so ordered.

2018 Council Liaison Appointments

Councilman Bundy	Parks & Recreation Library Board Water District 161
Councilman Brennan	Arts council

	Police Dept./Animal Shelter Fire Department
Councilman Schipani	Traffic Safety Public Works Economic Development
Councilman Bryant	Airport Board WECD Historical Museum
Mayor Sykes	Chamber of Commerce Dig-It Senior Citizens Golf Course City Hall

Councilman Schipani made a motion to approve the proposed 2018 Council Liaison Appointments. Councilman Bryant seconded the motion.

The following vote was recorded:

Councilman Bryant	AYE
Councilman Brennan	AYE
Councilman Bundy	AYE
Councilman Schipani	AYE

The vote being unanimous, the motion was carried and so ordered.

Department Head Appointments

Councilman Schipani made a motion to approve the Department Head Appointments. Councilman Bundy seconded the motion.

The following vote was recorded:

Councilman Bryant	AYE
Councilman Brennan	AYE
Councilman Bundy	AYE
Councilman Schipani	AYE

The vote being unanimous, the motion was carried and so ordered.

Discussion/Decision on Meadows Trailer Park Fees

Mayor Sykes said Cody Black and a partner recently bought the Meadows Trailer Park and they would like to pay for each trailer as they are hooked up to City services instead of paying for every unit at once.

Councilman Schipani asked if they would need a Conditional Use Permit once they are annexed in.

Mike McCain, Building Official said they would be annexed in as they are unless they already have a Conditional Use Permit through Elmore County.

Mayor Sykes asked if they would have to put in curb, gutter and sidewalk once they were annexed in.

Mike said if they kept it a private lane they would not but if they wanted access to street services they would have to add curb, gutter and sidewalk in.

The Council advised they are fine with the park paying as they put units in, instead of paying for all of the units at once.

Discussion on Proposed Economic Development Ordinance

There was a discussion about the proposed Economic Development Ordinance. It was decided to continue this discussion to the next City Council Minutes - January 8th, 2018

Council meeting on January 22, 2018 at 6:00 p.m.

Discussion on Updates to the City Personnel Policy in regard to Dress Code, Tattoos and Body Piercings

Councilman Brennan said he does not like how the policy states if a department has additional regulations those will also apply. He feels if there was a more restrictive policy for a department they should just follow the more restrictive policy. He feels having two different policies makes it hard to enforce.

Nina Patterson, City Clerk said to clarify if there was a more restrictive policy than the City wide policy for a department then they would only follow the more restrictive policy.

Councilman Bryant asked if it could be changed to in addition to.

Councilman Brennan said that is saying the same thing as also.

Mayor Sykes said it was the Police Department that had the additional policy on tattoos and asked if there were any other policies the department had in addition to the policies the City uses.

Nina said she had spoken with Mayor Sykes when Councilman Brennan's concern was first brought up and they had wanted both policies to be in place because there may be something covered in one policy that is not covered in the other.

Councilman Brennan asked if there was an instance where one policy contradicted the other.

It was decided Nina Patterson, City Clerk would work with the Mayor and Department Heads to get the correct wording on the policy and the policy would then be brought back to the Council for approval.

Discussion on Adopting a Nicotine Free City Employee Policy for the City of Mountain Home Employees

Mayor Sykes asked Nina to clarify what this policy is.

City Clerk, Nina Patterson said it is a Nicotine Free City Policy for Employees of the City of Mountain Home while they are at work, not a policy for the entire City as a whole.

Councilman Brennan said he thinks this policy needs work because as soon as this policy becomes effective the employees will be held to it and to cut an employee off from nicotine cold turkey during an eight hour shift will be hard for them to comply with. There is no provision to give employees time to quit.

Mayor Sykes said they will be allowed to smoke on their fifteen minute break as long as they are not on City property.

Councilman Bundy asked if someone is seeking a healthier lifestyle and they are on nicotine patches would that be ok.

Mayor Sykes said it would.

Director of Public Works, Rich Urquidi asked if an employee would have to walk two blocks away on a fifteen minute break to smoke.

Mayor Sykes said it is currently written they cannot walk to an adjacent area but it could be changed.

It was decided City Clerk, Nina Patterson and Mayor Sykes would work with Department Heads and employees to make changes to the proposed policy

that would ensure it is of the most benefit possible to both the City and its employees before bringing it back to the Council for approval.


FINAL COMMENTS

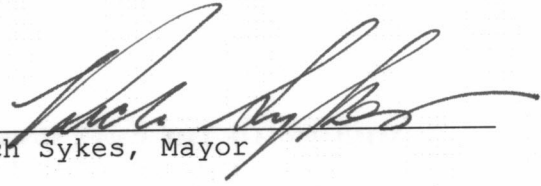
There were no comments at this time.

ADJOURN

There being no further business to come before the Council, the meeting was adjourned at 6:41 P.M. by orders from the Mayor.

ATTEST:


Nina Patterson, City Clerk


Rich Sykes, Mayor

