



POLICY REGARDING NONDISCRIMINATION ON THE BASIS OF DISABILITY

The Congress of the United States has passed Section 504 of the Rehabilitation Act of 1973, which requires that “no otherwise qualified individual with a disability shall, solely on the basis of his or her disability, be excluded from participation in, be denied the benefits of, or be subject to discrimination under any program, services, or activities receiving federal assistance”.

Failure to comply with the terms and conditions of Section 504 of the Rehabilitation Act may cause the City of Mountain Home to lose its grant or eligibility for future grants.

Therefore, the City of Mountain Home has adopted the following policy:

Section I. It is the policy of the City of Mountain Home that all programs, services and activities shall be accessible to, and usable by, individuals with disabilities, in accordance with Section 504 and the Americans with Disabilities Act (ADA).

Section II. That the City of Mountain Home shall conduct a self-evaluation, which should include the assistance of a citizen review committee involving individuals with disabilities, of its programs, policies, procedures and facilities to determine those areas where discrimination may occur.

Section III. The City of Mountain Home shall, upon completion of the self-evaluation plan, make revisions, modifications, or other changes so as to fully comply with the letter and intent of Section 504 and the ADA.

Section IV. Further, the City of Mountain Home shall, where building modifications are required, develop and implement a transition plan for eliminating architectural barriers in a timely manner in accordance with Section 504 and the ADA.

Citizens may contact the City of Mountain Home ADA Coordinator, Jamie McDaniel, 1150 South Main, Mountain Home, ID 83647, (208) 587-2108, jmcdaniel@mountain-home.us for assistance, or to answer questions regarding this policy during the hours of 8:00 A.M. and 5:00 P.M. Upon request this policy is available in alternate formats by contacting the ADA Coordinator.

Adopted by the City of Mountain Home, Idaho this 23rd day of November, 2015.

Tom Rist, Mayor