



Seeking applications for the position of:  
**Police Lieutenant**

Open Date: December 3, 2024 Closing Date: until filled

**Wage: \$6,907.33 per month (depending on experience) plus a generous benefit package including: Persi retirement, medical, dental, and vision, and paid vacation and sick leave**

**QUALIFICATIONS:**

- Must be a US citizen and possess a valid drivers license issued by the State of Idaho
- Seven years experience as a salaried, full-time sworn Peace Officer. Two years as a Sergeant with the Mountain Home Police Department or five years of experience as a Sergeant in a comparable-sized agency or 2.5 years of experience as a Lieutenant in a comparable-sized agency or larger
- Have been employed as a salaried, full-time sworn Police Officer within the last 24 months
- Possess, or be able to obtain, an Advanced Certification from Idaho Peace Officers Standards and Training (POST)
- Possess or obtain within one year a Supervisor Certificate from Idaho POST

**General Statement of Duties:** Plans, organizes, implements, and supervises the law enforcement operations and administration of Police Sergeants, Corporals, and Patrol Officers as related to the Patrol and Detective Bureaus.

**REQUIRED KNOWLEDGE, SKILLS, AND ABILITIES:**

**Knowledge of:**

- Local, State, and Federal laws as applicable to community law enforcement
- Procedures and practices involved in Police Administration
- Fleet management, records management, and fiscal responsibility
- Inventory controls and reporting requirements
- Use of Force Procedures and Investigations
- Field Training Operations and Procedures

**Skills:**

- Perform field supervision of Police Sergeants, Corporals, and Patrol Officers
- Proficiency in current law enforcement methods, procedures, and practices for effective and efficient operations
- Development of policies and standard operating procedures
- Ensure compliance with all City, State, and Federal laws regarding law enforcement investigations and adherence to all Departmental rules, procedures and guidelines
- Field Calls for Service as needed
- Conduct Internal Affairs, Use of Force and Administrative Investigations

**Other Requirements:**

All candidates are required to pass the following to be considered for appointment:

- Successfully pass a thorough background investigation including psychological and polygraph examinations
- Interview with the Chief of Police
- Interview with Professional Oral Board
- With a conditional offer of employment, you must also pass a medical examination and drug test

Applications may be obtained at the Mountain Home Police Department (2775 E 8<sup>th</sup> N) or at City Hall (160 S 3<sup>rd</sup> E). For more information you may visit the Police Department website or contact Lt. Ty Larsen at 208-587-2101. Submit completed applications, resumes, and letters of interest to the Police Department, City Hall, or email to [HR@mountain-home.us](mailto:HR@mountain-home.us).