



Seeking applications for the position of:
Wastewater Superintendent

Open Date: August 11, 2025 Closing Date: open until filled

Wage: \$5,808.40 per month plus a generous benefit package including: Persi retirement, medical/dental/vision, and paid vacation and sick leave

QUALIFICATIONS:

- Graduation from high school or possession of a GED; and
- a Bachelor's degree in Chemistry, Biology, or Environmental Science is preferable; and
- Five or more years of supervisory experience in water/wastewater distribution and treatment activities.

General Statement of Duties: The Wastewater Superintendent directs and manages the City's Wastewater programs and operations, including: resources, budget, planning, personnel, material and equipment procurement. This position is responsible for the supervision of the City's wastewater treatment system in its entirety and manages the permitted DEQ Land application site.

Required Knowledge, Skills & Abilities:

Knowledge of:

- Principles, practices, procedures, equipment, and materials used in wastewater collection and treatment
- Sewer line construction and maintenance activities
- Wastewater disinfection principles for land application
- Federal and State regulations for wastewater collection and treatment
- SCADA system operations

Ability to:

- Supervise, direct, motivate, and evaluate the work of others
- Manage a budget
- Communicate well with others, both orally and in writing, using both technical and non-technical language
- Prepare accurate and reliable reports containing laboratory test findings, facility maintenance documentation, and fiscal data and use those reports to arrive at conclusions and make recommendations

Other Requirements:

The following is required in order to be considered for the above position:

- Ability to pass a background check, driving record, and pre-employment drug/alcohol test
- Possession of a Class A CDL with Tanker Endorsement issued by the State of Idaho
- Must possess the following licensure issued by the State of Idaho (per IDAPA standards): Class II Wastewater Treatment System Operator, Class III Wastewater Collection, Wastewater Land Application

Please send letters of interest explaining why you believe you are the most qualified candidate for the position along with a completed application and resume to the Human Resource Department at PO Box 10, Mountain Home, ID 83647 or email to HR@mountain-home.us. Applications and a full job description are available on the City website at www.mountain-home.us or can be picked up at City Hall. No phone inquiries please.