



# MOUNTAIN HOME POLICE DEPARTMENT

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## PROCESSING PROCEDURES

### PHYSICAL ABILITIES TEST

The physical fitness abilities test is conducted at the Mountain Home Police Department. This test has been adopted from the Idaho Peace Officer Standards and Training Academy. All applicants must successfully pass each category. The vertical jump consists of jumping in the air a minimum of 14 inches. The sit-up test requires a minimum of 15 sit-ups, using correct form, within one minute. The full body push-up test requires 21, using correct form, and is not a timed event. The 300-meter sprint has a maximum allowable time of 77 seconds and the 1.5 mile run has a maximum allowable time of 17:17.

### WRITTEN EXAMINATION

All applicants must take the police officer selection test, which is administered by the MHPD. This exam is constructed to measure an individual's ability in mathematics, reading, comprehension, grammar, and writing. A minimum of 70% in each section is required to pass.

### PRE-EMPLOYMENT POLYGRAPH EXAMINATION

Candidates may proceed to the polygraph examination, which is administered by a qualified polygraph examiner. This test will cover criminal activity, drug usage, integrity, truthfulness, and employment history and any other information that may pertain to your personal history.

### BACKGROUND INVESTIGATION

The background investigation will cover pertinent facts regarding the candidate's character, work history, and any criminal or traffic records.

### INTERVIEW WITH COMMAND STAFF

Candidates will be interviewed by the MHPD Chief of Police and the Command Staff.

### RIDE-A-LONG

During the background investigation the candidate is encouraged to ride with a MHPD officer for a full tour of duty. This experience will expose the applicant to the actual duties performed by MHPD police officers.

### PSYCHOLOGICAL EXAMINATION

This interview is conducted by a certified psychologist.

### PHYSICAL EXAMINATION

Candidates will undergo a complete medical evaluation consisting of a physical, vision and hearing examination and drug screen to be performed by a licensed physician after a conditional offer of employment has been offered and accepted.

### FINAL INTERVIEWS WITH CHIEF OF POLICE AND MAYOR

Candidates will be interviewed separately by the Chief of Police and the Mayor.